

## **Remedy Recruitment Group – Cookies Policy**

**Last updated:** January 2026

This Cookies Policy explains what cookies are, how Remedy Recruitment Group uses them on our website, and the choices available to you regarding their use. This policy is provided in accordance with the UK General Data Protection Regulation (UK GDPR), the Privacy and Electronic Communications Regulations (PECR), and applicable data protection law.

### **1. What are cookies?**

Cookies are small text files that are placed on your device (computer, tablet, or mobile phone) when you visit a website. They are widely used to ensure websites function properly, improve user experience, and provide information to website owners about how their site is used.

### **2. How we use cookies**

Remedy uses cookies for the following purposes:

- To ensure the website functions correctly and securely
- To remember your preferences and settings
- To analyse how visitors use our website so we can improve performance and content
- To support our marketing and advertising activity where applicable

### **3. Types of cookies we use**

#### **a) Strictly necessary cookies**

These cookies are essential for the website to function and cannot be switched off in our systems. They do not require your consent.

Examples include:

- Security and authentication cookies
- Session management cookies

#### **b) Functional cookies**

These cookies allow the website to remember choices you make (such as language, region, or form inputs).

**Consent required:** Yes

### **c) Analytics cookies**

These cookies help us understand how visitors interact with our website (for example, which pages are visited, how long users spend on the site, and how users arrive at the site).

Examples may include:

- Google Analytics or similar analytics tools

**Consent required:** Yes

### **d) Marketing cookies**

These cookies are used to track visitors across websites to display relevant advertising or measure the effectiveness of marketing campaigns.

**Consent required:** Yes

## **4. Legal basis for processing**

Under UK GDPR and PECR, Remedy processes:

- Strictly necessary cookies based on legitimate interests and technical necessity
- All other cookies based on your explicit consent (Article 6(1)(a) UK GDPR)

You can withdraw your consent at any time.

## **5. Managing your cookie preferences**

You can manage or withdraw your cookie consent at any time by:

- Using our cookie banner or cookie settings tool on the website
- Adjusting your browser settings to block or delete cookies

Please note that disabling some cookies may affect website functionality and performance.

## **6. Third-party cookies**

Some cookies on our website may be placed by third-party service providers (such as analytics or advertising platforms). These third parties are responsible for their own cookies and privacy practices. Remedy does not control these cookies.

## **7. Cookie retention**

Cookies are stored for different lengths of time depending on their purpose. Some cookies expire at the end of your session, while others remain on your device for longer periods. You can view and manage cookie retention through your browser settings or our cookie management tool.

## **8. Your rights**

Under UK GDPR, you have the right to:

- Access your personal data
- Request correction or deletion of your data
- Withdraw consent at any time
- Lodge a complaint with the Information Commissioner's Office (ICO)

Further information about your data rights can be found in our Privacy Policy.

## **9. Contact us**

If you have any questions about this Cookies Policy or how Remedy uses cookies, please contact us at:

### **Remedy Recruitment Group**

Email: [info@remedyrecruitmentgroup.co.uk](mailto:info@remedyrecruitmentgroup.co.uk)

Website: [www.remedyrecruitmentgroup.co.uk](http://www.remedyrecruitmentgroup.co.uk)